Our Policies

Sycamore Trust UK is a registered charity. There are a number of policies to which we adhere, and they are listed here. These policies are also reviewed and updated regularly. Any of them are available – please call 020 8517 9317 or email enquiries@sycamoretrust.org.uk
We have uploaded some of the policies to this website and they can be viewed immediately by clicking on the policy name.

Artificial Intelligence Policy
Anti-Bribery & Cyberbullying policy
Appraisal & Supervision policy
Behaviour Management policy
Business Continuity and Disaster Recovery
Code of Conduct policy
Communications and E-safety policy
Complaints Policy & Procedure
file:///C:/Users/steve.dixon/Downloads/2025-Complaints-Policy-and-Procedures%20(3).pdf
Confidentiality policy
Conflict of interest policy
Data Protection Policy
Drugs & Alcohol policy
Economic Sustainability & Risk Management policy
Environmental & Sustainability Policy
Equal Pay policy
Equality, Inclusion & Diversity Policy
file:///C:/Users/steve.dixon/Downloads/2025-Equality-Inclusion-and-Diversity%20(2).pdf
Financial Controls policy
Fraud Prevention and Anti-Bribery Policy
Health & Safety policy
Information Breach policy
Information Sharing policy
Lone Worker policy
Managing Absences & Return to Work policy
Managing Allegations policy
Managing Concerns around People in a Position of Trust (PiPoT) Policy
Medication Policy
Menopause & the Workplace policy
Quality Assurance Policy
Reserves & Investment policy
Safeguarding Policy
file:///C:/Users/steve.dixon/Downloads/2026-Safeguarding-Policy.pdf
Safer Recruitment
file:///C:/Users/steve.dixon/Downloads/2026-Safer-recruitment-Policy.pdf
Smoke Free and E-Cigarette policy
Stress Management policy
The Role of Designated Safeguarding Officer
TOIL Policy
Training and Development policy
Whistleblowing

sycamoretrust rooted in the community